



## Integrated Management System Policy

We at “First National Company (FNRCO)” are committed to:

- Provide top quality services in Human Resource and Service Solution within Kingdom of Saudi Arabia and intend to grow as a leading HR & Services Solution Company by ensuring customer and employee satisfaction.
- Provide quality service in time bound manner and exceeding their expectations through innovation and value addition.
- Achieving the objectives and sustained growth of the business through quality leadership, risk-based thinking and reliable relationship with all relevant stakeholders.
- Promote an environment of teamwork, co-operation and cohesiveness by setting up clear roles, goals and value systems.
- Comply with all applicable legal and other specific requirement to which organization subscribes
- Enhancing the skills of the FNRCO team through actively pursuing on-going training policy and performance reviews
- Provide safe and healthy working condition for prevention of work related injury and ill health
- Eliminate hazards and reduce EH&S and other risk
- Promote consultation and participation of workers and where they exist, workers’ representative on issue related to EH&S
- To protect the environment including prevention of pollution for the stated activities and services.
- Review IMS policy periodically to ensure relevance, appropriateness and continual improvement of Integrated Management System.

FNRCO Senior Management have specific responsibility for providing the necessary organization and resources to implement this policy in all aspects of the company.

**Ali Jaber Al Mahan**  
Chairman



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