



## **SENIOR MANAGEMENT COMMITMENT FOR QUALITY MANAGEMENT SYSTEM**

First National Company (FNRCO) is a mega recruitment company with a capital of One hundred Million (100,000,000) focusing on providing a quality manpower services solutions to corporate clients ranging in different industries/sectors such as Oil & Gas, Healthcare, Industrial, Engineering and others.

First National Company (FNRCO) is licensed and approved to operate as a “Mega Manpower Services Company” by the Ministry of labor -License No.10-March 2013G, we focus on delivering high quality and professional solution across a diverse range of professions and industries.

Our objective is to satisfy our customer’s requirements by delivering top quality service beyond their expectation.

### **TO ENSURE CONTINUAL EXCELLENT SERVICES, WE COMMIT TO THE FOLLOWING PRINCIPLES:**

- a) Taking overall responsibility and accountability for the prevention of work-related injury and ill health, as well as the provision of safe and healthy work places and activities;
- b) Ensuring that the IMS policy and related IMS objectives are established and are compatible with the strategic direction of the organization;
- c) Ensuring the integration of the IMS management system requirements into the organization’s business processes;
- d) Ensuring that the resources needed to establish, implement, maintain and improve the IMS management system are available;
- e) Communicating the importance of effective IMS management and of conforming to IMS management system requirements;
- f) Ensuring that the IMS Management system achieves its intended outcome(s);
- g) Directing and Supporting persons to contribute to the effectiveness of the IMS management system;
- h) Ensuring and promoting continual improvement;
- i) Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility;
- j) Developing, leading and promoting a culture in the organization that supports the intended outcomes of the IMS management system,
- k) Protecting workers from reprisals when reporting incidents, hazards, risk and opportunities
- l) Ensuring the organization establishes and implements a process(es) for consultation and participation of workers.
- m) Supporting the establishment and functioning of health and safety committees.

**Ali Jaber Al Mahan**  
Chairman

