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## Environment, Health and Safety Policy Statement

**First National Company (FNRCO)** Senior Management and Employees are committed and focused on integrating environment, health and safety (EH&S) considerations into all our business operations and those we develop jointly with our partners in order to be a responsible employer and business leader.

To achieve this objective **FNRCO** shall ensure to:

- ❖ Provide and maintain safe, healthy and environmentally responsible working conditions
- ❖ Implement a risk-based HSE management system that conforms to international practices and standards
- ❖ Provide EH&S training to our employees and EH&S leadership to our partners.
- ❖ Regularly engage with our employees and partners on EH&S issues.
- ❖ Adopt a preventative approach in our business activities by undertaking risk assessments, complying with legislation, using resources prudently and minimizing pollution.
- ❖ Implement arrangements and set standards to promote and assure the best practicable EH&S performance of our subsidiaries, supply chain and project companies
- ❖ Periodically monitor and report on EH&S management and performance
- ❖ Annually review our EH&S policy statement and set performance and management targets

All **FNRCO** employees are responsible for adhering to and implementing this policy statement which shall be further developed into our environment, health and safety policies and standards. Our business leaders and managers are accountable for monitoring and managing compliance and performance.

This policy statement is applicable to all our employees, offices and business activities.

**Ali Jaber Theeb**

**General Manager**