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## STOP WORK AUTHORITY POLICY STATEMENT

It is the Environment, Health & Safety and (EH&S) policy of First National Company (FNRCO). to maintain a safe and secure work environment against any risk or exposure to personal harm, property damage or adverse effects to the environment.

As such, it is the duty and the right of everyone employed and engaged by FNRCO to exercise a **STOP WORK** policy whenever any employee, members of the public, or the local environment are at risk. Management supports the decision of its employees in the diligent execution of this policy:

- **STOP WORK** shall be applied if any situation arises due to an unsafe action or behavior or omission or non-action of any party involved in the operation, and if such situation were permitted to continue, may potentially lead to the occurrence of an untoward incident
- Any person regardless of position, seniority or discipline has the right and duty to apply the **STOP WORK** policy if in his/her opinion or judgment, such activity is deemed to be a potential incident
- There shall be no blame or fault put on any employee call for a **STOP WORK** order even if, upon investigation, the **STOP WORK** was deemed unnecessary. The **STOP WORK** order must be applied in good faith
- Timing is a critical factor. There should not be any delay in calling for a **STOP WORK** order if the need arises.

Work that has ceased due to a **STOP WORK** order, shall not be resumed until all safety aspects are cleared to the satisfaction of the employee who initiated the **STOP WORK** order or the employee responsible for the **STOP WORK** order to be initiated, in the first place.

**Ali Jaber Theeb**  
General Manager